

## **Psychology of Leadership**

Research in this area suggests six recommendations that inform RtI4S:

1. Promote dialogue. Transparency of information and data, and clear communication are key to effective systems change.
2. Nurture healthy relationships. Prioritize the development of a culture of respect and professionalism.
3. Promote collegiality and collaboration. Teamwork is key to accelerated improvement.
4. Inspire initiative. Empower all members of the organization to take personal and collective responsibility for the success of the organization.
5. Be responsive. Effective leaders of change pay close attention to the effect they are having on the organization and frequently make adjustments in response.
6. Communicate a clear and inspiring goal. Aim to inspire, not require.